

ECG Procurement Code of Ethics

All parties involved in the negotiation, performance, or administration of the procurement of supplies, materials, equipment, goods, properties, printing services, certain leases, and all other services—including professional services—required by ECG are expected to act with the highest level of integrity and in good faith at all times.

Every individual employed by ECG and entrusted with procurement responsibilities shall uphold the highest degree of trust, accountability, and professional conduct, and shall strictly adhere to the ECG Procurement Code of Ethics.

Ethical Standards and Restrictions

No Acceptance of Gifts: Procurement personnel must not accept any gifts, favors, incentives, or hospitality from suppliers or service providers under any circumstances.

No Financial Interests: Procurement personnel must not have any personal financial relationship with any supplier, nor with any employee, owner, or representative of a supplier.

No Ownership in Supplier Entities: Procurement personnel must not engage as shareholders, partners, or investors in any company that supplies or intends to supply goods or services to ECG.

No Recreational or Social Activities with Suppliers: Procurement personnel must not participate in recreational, entertainment, or social activities with suppliers that may create a real or perceived conflict of interest.

No Information Leakage: Procurement personnel must not disclose internal information, procurement data, PR details, evaluation results, or any privileged information to any supplier or any party that may influence supplier selection.

Transparency and Fairness: The Procurement team shall ensure complete transparency in all procurement activities and must be able to justify all decisions made during supplier evaluation and selection.

Use of Official Tender Data Only: All evaluations and supplier selections must be based strictly on the information and documents formally submitted through the Tender, RFQ, or RFP process. No external or unofficial information shall be used.

Prohibition of Back-Door Transactions: No Procurement member—or any employee of ECG or its group of companies—shall engage in back-door selling, unauthorized price negotiations, or informal procurement arrangements with any supplier.